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SKILLPLAN

Plan, monitor and manage all training, refreshing activities and employee audits.

SkillPlan enables training and HR teams to manage all aspects of staff skills management, including management and monitoring of all training qualifications. With SkillPlan, staff are able to manage training activities (exams, refresher courses, internships) and also any health criteria (required checks based on age and health status, and the monitoring of hours worked).

Key Benefits:

- **Safety:** Processes and controls serve as a safety valve, ensuring that all employees are fit and have the required training and qualifications to undertake duties assigned to them.
- **Efficiency and Productivity:** SkillPlan streamlines the process of monitoring and managing complex training and health documents and training across large groups of employees – reducing the workload on busy staff, and avoiding costly and damaging mistakes.

Functionality Highlights:

- Sensitive personal data protected through detailed information access controls.
- Manages both direct and indirect checks.
- Proactive alerts provide advance warning of upcoming requirements.
- Automatically instigates training where required either digital (online) or a physical training environment.
- Registry manages all related employee information: contract type, role in organisation, allocated protective equipment, skills and health.
- Digital training management with App integration for participants, with approval workflow management directly within the system.
- Instructor activities planning and assignment.
- Training needs evaluations and analysis.

Other Features:

- **REX:** Event monitoring and management, including workplace accidents. Evaluate the actions taken, transforming effective solutions into best practices for continuous improvement of business security.
- **IPR Management:** It allows to record the delivery of PPE to employees, according to the needs related to their function.
- **Instructor Calendar:** Management of the programming of the activities related to the instructor through the Instructor Calendar.
- **Operational Context:** Recording and monitoring of the operating context defined by the RU, also through an appropriate interface with the LogiShift module.
- **Daily Class Register:** A tool that automatically produces the daily classroom training log, also showing attendance and absence and digital signatures.
- **Training Requirements:** Allows users to manage employee training needs.
- **Training Programs:** Tool for advanced management of training programs.

FIND OUT MORE

Softrail is the premier solution crafted specifically for railway companies, proven to deliver **cost savings** through smart resource allocation, enhanced safety measures via predictive risk analysis, and a workforce empowered with actionable, real-time insights.

Visit us at **binarysystem.eu** to find out more – and get in touch today to arrange a demo!